

FOCA Committees in brief

FOCA operates under a governance board structure, and directs their strategic priorities through a number of Committees (descriptions below) that report to the Board of Directors. Inquiries for any of the committee chairs can be directed via email to president@foca.on.ca.

- **Membership Services and Benefits Committee** Chair: Wendy Sue Lyttle

The MSB committee's mandate is to maximize the value of FOCA's programs and services to member associations, to identify and strategically develop FOCA's benefits and services, and to convey these to membership, through close collaboration with the Communications Committee.

- **Advocacy Committee** Chair: Terry Rees

In keeping with FOCA's mission to protect thriving and sustainable waterfronts across Ontario, the role of the Advocacy Committee is to ensure that FOCA develops appropriate positions on issues that directly impact FOCA's members. The Advocacy Committee will promote these positions with all parties having an interest in, or impact on, a specific issue.

- **Communications Committee** Chair: Michelle Lewin

The Communications committee is committed to effective communications to, with, and on behalf of waterfront property owners.

- **Governance and Nominations Committee** Chair: Marlin Horst

With inputs from other committees, this committee's mandate is to prepare governance policies, recommend them to the board, and maintain policy compliance. Also, to review current bylaws and recommend changes as required, and finally to evaluate and recommend new directors to the board.

- **Finance Committee** Chair: Jeff Clark

The Finance Committee (FC) is responsible for overall stewardship of the current and long-term financial viability of FOCA, and measuring and communicating results over time.

- **Human Resources Committee** Chair: Terry Kennedy

The HR Committee Mandate is to regularly review and update FOCA's Human Resource (HR) policies, and to ensure FOCA's HR policies are compliant with Ontario's current and prevailing employment law. Also, to recommend overall staff compensation and ensure regular performance reviews are conducted.

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